

# Contact Information

The following is a list of important phone numbers and websites for the benefits program offered by Diageo NA.



## 2 | Diageo: Your 2009 Employee Benefits

For More Information About:	Contact:
<b>Diageo One</b>	Log on to Diageo One, the Company's HR intranet site, to access benefit plan information and various benefit forms.
<b>UnitedHealthcare Medical Plans</b> <ul style="list-style-type: none"> <li>▪ Option 80</li> <li>▪ Option 90</li> <li>▪ Option 100</li> <li>▪ HMO</li> </ul>	UnitedHealthcare: 1-888-697-9063 or <a href="http://www.myuhc.com">www.myuhc.com</a>
<b>UnitedHealthcare Prescription Drug Plan</b> <ul style="list-style-type: none"> <li>▪ Select Option</li> <li>▪ Enhance Option</li> </ul>	Medco Health: 1-800-948-8779 or <a href="http://www.myuhc.com">www.myuhc.com</a>
<b>Aetna Medical and Prescription Drug Plan</b> <u>Medical:</u> <ul style="list-style-type: none"> <li>▪ Option 80</li> <li>▪ Option 90</li> <li>▪ Option 100</li> <li>▪ HMO</li> </ul> <u>Prescription Drug:</u> <ul style="list-style-type: none"> <li>▪ Select</li> <li>▪ Enhanced</li> </ul>	Aetna, Inc.: 1-800-424-4047 or <a href="http://www.aetna.com">www.aetna.com</a>
<b>Health Maintenance Organizations (HMOs)</b>	
<ul style="list-style-type: none"> <li>▪ California</li> </ul>	Kaiser Permanente North and South: 1-800-464-4000 or <a href="http://www.kaiserpermanente.org">www.kaiserpermanente.org</a>
<ul style="list-style-type: none"> <li>▪ International Assignees</li> </ul>	Aetna Global Benefits: 1-800-231-7729 or use AT&T International Toll-Free Service calling instructions or <a href="http://www.aetna.com/agb">www.aetna.com/agb</a>
<b>Dental Plan</b>	Delta Dental Plan of New Jersey: 1-877-738-3384 or <a href="http://www.deltadentalnj.com">www.deltadentalnj.com</a>
<b>Vision Plan</b>	Vision Service Plan (VSP): 1-800-877-7195 or <a href="http://www.vsp.com">www.vsp.com</a>
<b>Flexible Spending Accounts</b>	UnitedHealthcare: 1-877-311-7849 or <a href="http://www.myuhc.com">www.myuhc.com</a>
<b>Commuter Expense Reimbursement Account (CERA)</b>	UnitedHealthcare: 1-877-311-7849 or <a href="http://www.myuhc.com">www.myuhc.com</a>
<b>Vacation Buy Plan</b>	Refer to Diageo One



For More Information About:	Contact:
<b>Employee Assistance Program (EAP)</b>	
<ul style="list-style-type: none"> <li>▪ EAP</li> </ul>	1-888-231-4886 or <b>www.liveandworkwell.com</b> : (enter access code: 00564)
<ul style="list-style-type: none"> <li>▪ LifeCare</li> </ul>	1-800-873-4636 or <b>www.lifecare.com</b> (You will need to provide the Company code: diageo (all lower case), your first initial, the first four letters of your last name, and the last four digits of your Social Security number.)
<b>Legal Assistance Plan</b>	Signature LegalCare: 1-800-848-2012 or <b>www.legalcareplan.com</b> (You will need to provide the Company name and our password: 43164.)
<b>MetLife® Auto &amp; Home Insurance, Veterinary Pet Insurance (VPI), and Long-Term Care</b>	1-800-GET-MET 8 (1-800-438-6388) or <b>www.metlife.com/mybenefits</b> (You will need to provide the Company name: Diageo North America)
<b>Life/Accidental Death &amp; Dismemberment (AD&amp;D)</b>	Refer to Diageo One
<b>Short-term and Long-term Disability</b>	Hartford Life: 1-800-863-5166
<b>Worker's Compensation</b>	Liberty Mutual: 1-800-362-0000
<b>Savings Plan (401(k))</b>	Fidelity Retirement Benefits Line: 1-800-421-3844 or <b>www.401k.com</b>
<b>Cash Balance Pension Plan</b>	Diageo North American Pension Center: 1-800-523-2309 or <b>www.pensionsource.hewitt.com/diageo</b> Refer to Diageo One

